# THE RULES

OF

# WILTSHIRE



# Schedule 1 Holloway Members' Section

(Memberships commencing prior to 01/01/2013)

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#### Interpretation

Reference to any word or expression defined in the Memorandum and Rules (collectively "the Rules") shall have the meaning ascribed in the Rules when used in this Schedule 1 ("this Schedule").

Reference to any statute or statutory instrument includes reference to any statutory modification, consolidation or reenactment of it for the time being in force.

The Schedules shall form part of the Rules, and as such may be varied, rescinded or added to in the manner provided for in the Rules.

In this Schedule unless the context otherwise requires:-

- 1 "account" means the account of a Member with the Society to which any apportionment and/or bonus may be credited from time to time.
- 2 "actively working" means a Member who is in good health and who has not received medical advice to refrain from work and who is actively following his or her occupation.
- 3 "apportionment" means the share of the Society's underwriting surplus declared annually by the Board and allocated to each Member of the Society pursuant to paragraph 1.1 of Part C.
- 4 "bonus" means the share of the investment surplus declared annually by the Board and allocated to each Member of the Society pursuant to paragraph 1.2 of Part C.
- 5 "contributions" means contributions paid for units.
- 6 "cover" means the total number of units in respect of which contributions are paid from time to time.
- 7 "incapacity" means an illness, or an injury caused by an accident.
- 8 "investment surplus" means the Society's investment returns less investment expenses and less the amount required to support the Society's reserve and capital requirements.
- 9 "month" means a calendar month and "monthly" shall be construed accordingly.
- "occupation" means a profession, trade or type of work carried out by a Member and does not mean a particular role which a Member may perform in such occupation or otherwise.
- "sickness benefit" includes supplementary sickness benefit.
- 12 "surpluses" means the underwriting surplus and the investment surplus.
- "tables" means tables A, B, C, D or E contained in the appendix to this Schedule, and "table A", "table B", "table C", "table D" and "table E" shall be construed accordingly.
- "type of cover" means Standard Cost Cover, Reduced Cost Cover and Low Cost Cover as defined in the published Policy guides relating to the Society's retail products based upon this Schedule.
- 15 "underwriting surplus" means the contributions received from all Members of the Society less claims for sickness benefit and the Society's expenses, but excluding investment expenses.
- "unit" means a unit of sickness benefit.
- "work" means any work whether done under a contract of employment or on a self-employed basis, and whether done for remuneration or otherwise, and "work" and "working" shall be construed accordingly.
- "year" means a calendar year, and "annually" shall be construed accordingly.

### Conditions Of Membership Of This Section

#### Members:-

- 1 who are Members of this section as at 31 December 2012; or
- 2 who have already applied for Membership of, or who have applied to increase their cover in accordance with this section on or before that date, whose application is subsequently accepted and whose Membership or increase in cover (as the case may be) commences on or before 31 January 2013;

may continue to pay contributions under this section.

Except as provided in this Schedule, no further increases in cover may be made after 31 December 2012.

Any Member of this section who wishes to make such increases, other than in accordance with the provisions of this Schedule, may only do so in accordance with any other Schedule to these Rules in force at that time and for which he or she is then eligible.

#### Part A Membership

- Only a Member defined in the Rules, who also meets the Conditions of Membership of this Section as defined may continue to pay contributions in accordance with this Schedule after 31 December 2012. For the purposes of this Schedule and unless otherwise indicated, "Membership" shall mean Membership carrying with it the right to pay contributions and, save as provided in paragraphs 4.1 and 4.2 of Part B, to claim sickness benefit and to share in the surpluses in accordance with the provisions of this Schedule, and "Member" shall be construed accordingly.
- With the exception of Members referred to in paragraphs 4.1 and 4.2 of Part B, any Member paying contributions in accordance with this Schedule may only increase or otherwise amend his or her cover as follows:
  - 2.1 by exercising his or her right to escalate his or her cover annually in accordance with paragraph 7 of Part B;
  - by suspending all or part of his or her entitlement to claim sickness benefit in accordance with paragraph 11.2 and subsequently reinstating payment of contributions in accordance with paragraph 11.3;
  - 2.3 for Members paying contributions under tables C and D only, by amending their deferred period in accordance with paragraph 10; or
  - 2.4 for Members contributing under tables A and B only who wish to change their deferred period (as defined in paragraph 10) to one not provided for in table A or table B (as the case may be), by transferring all or part of their cover to tables C and D respectively. Members who exercise their rights under this paragraph shall not be permitted subsequently to transfer their contributions back to table A or table B (as the case may be).

For the avoidance of doubt, any increase in or amendment to cover, other than those made pursuant to sub-paragraphs 2.1 to 2.4, will be subject to the Conditions of Membership of this Section as defined.

- 3 Members who are under the age of 18 may only pay contributions for a maximum of 5 units, or such other maximum as may be decided from time to time by the Board. In the case of such Members no sickness benefit shall be payable for a minimum of the first 4 weeks of any incapacity.
- Subject to paragraph 3, any Member who is not working may only pay contributions for a maximum of 10 units, or such maximum as may be decided from time to time by the Board. In the case of such Members no sickness benefit shall be payable for a minimum of the first 4 weeks of any incapacity.
- 5 Subject to paragraphs 3 and 4 and paragraph 5 of Part F, and subject to the approval of the Board, a Member may pay contributions for either one unit, multiples of one unit or additional fractions of 1/10 of a unit.
- 6 Members applying to increase or otherwise amend their cover as provided by this Schedule shall complete a proposal and declaration in such form as may be prescribed from time to time by the Board.
- An application to increase or otherwise amend a Member's cover as provided by this Schedule, may be approved either by the Board or by such other person as may be duly appointed by it from time to time for this purpose ("representative"), and on such approval being given the payment of increased contributions or the amendment of cover (as the case may be) will begin on the date decided by the Board or by its representative. Notwithstanding any other provisions of this Schedule, the decision of the Board or its representative, whether in relation to the terms of acceptance, refusal of any application, restriction of sickness benefit, application of additional contributions or other terms of Membership shall be final.
- 8 8.1 Any Member applying to amend his or her cover as provided by this Schedule shall, if required by the Board, produce a certificate of good health or authorise the Society to obtain a medical report, in such form as it may prescribe from time to time, signed by a duly registered medical practitioner as the Board, at its sole discretion shall deem appropriate.
  - 8.2 Any reasonable fee payable for any certificate of good health, medical examination or report required under paragraph 8.1 shall be payable by the Society.

#### Part A Membership (Continued

- 9.1 Any Member who suffers from or, who has suffered from, any incapacity, which in the sole opinion of the Board (or its representative), would render him or her ineligible for decreasing the period he or she elects to defer claiming sickness benefit ("deferred period") as set out in paragraph 10, may, notwithstanding that fact and at the sole discretion of the Board (or its representative), be permitted to decrease his or her deferred period either:-
  - 9.1.1 on condition that no sickness benefit shall be paid for any incapacity caused by or consequent upon such incapacity, whether for the whole duration of such incapacity or for such initial part of it as the Board (or its representative) may decide; or
  - 9.1.2 subject to payment by the Member of such additional monthly contributions as the Board (or its representative) may decide.
  - 9.2 Any Member who decreases his or her deferred period in accordance with paragraph 10 shall, if required by the Board (or its representative), pay such additional contributions, as may be determined by the Board (or its representative), if the occupation or any pastime of that Member is considered by the Board (or its representative) to be such as to present a greater degree of risk than other occupations or pastimes which it considers to be of standard risk.
- Subject to the approval of the Board (or its representative) and on such terms as it may decide, a Member, if paying contributions under tables C or D, may increase or reduce the length of his or her deferred period. A Member who wishes to apply to make such a variation shall do so by giving notice to the Society specifying the nature of the variation in such form as the Board may from time to time prescribe.
- 11.1 Subject to the approval of the Board (or its representative) and from such date as it may decide, a Member may reduce the number of units for which he or she is paying contributions. A Member who wishes to apply to make such a reduction shall do so by giving notice to the Society in such form as the Board may from time to time prescribe, specifying the reduced number of units for which he or she wishes to pay contributions. A Member who reduces the number of units for which he or she is paying contributions in accordance with this paragraph, and who subsequently wishes to increase his or her contributions, shall not be permitted to do so in accordance with this Schedule but may apply to do so in accordance with any other Schedule to the Rules in force at that time for which he or she would be eligible to apply.
  - 11.2 Members who have been Members for at least 1 year and whose contributions are not in arrears may elect by notice to the Society to suspend their cover, either fully or in part, for a period not exceeding 2 years in any 5 year period, or if aged 55 or above, until he or she attains the age of 60 and to pay reduced contributions under table E. Such Members will not be entitled to claim sickness benefit, to share in the apportionment in accordance paragraph 1.1 of Part C nor to escalate their cover in accordance with paragraph 2.1 and paragraph 7 of Part B.
  - 11.3 Except as provided under paragraph 5 of Part F, Members who suspend payment of contributions for all or part of their cover under paragraph 11.2 shall be entitled on notice to the Society to re-instate payment of contributions under tables A to D at any time on the same terms applying to their Membership immediately prior to the suspension of cover without any further enquiry as to the state of their health, provided:-
    - 11.3.1 their income justifies the total amount of cover they will then hold;
    - 11.3.2 they provide declarations of good health and current income; and
    - 11.3.3 they will be actively working on the date that cover resumes, and have not been absent from work because of incapacity for at least one month prior to that date.
- 12.1 A Member shall give notice to the Society of any change in his or her circumstances which, under the terms of paragraph 4 and paragraph 5 of Part F, may affect his or her entitlement to claim sickness benefit at the rate for which he or she has paid contributions.
  - 12.2 Upon receipt of such notice, the Board shall, after consultation with the Member, recommend that the Member amend his or her cover and/or the deferred period and/or the table or section of the table under which that Member is paying contributions.
  - 12.3 Any Member who fails to give the notice required under paragraph 12.1 or to instruct the Society to amend his or her cover in accordance with any recommendation by the Board pursuant to paragraph of 12.2 ("failure") shall:-
    - 12.3.1 not be entitled to claim sickness benefit at the rate for which he or she was paying contributions at the time of such failure;
    - 12.3.2 only be entitled to claim sickness benefit at such rate that is justified by his or her circumstances at the time of such claim; and
    - 12.3.3 not be entitled to a refund of any additional contributions paid by him or her in consequence of such failure.

#### Part B Contributions And Benefits

- Subject to paragraphs 2 and 4 of this Part B and to Part F, every Member shall pay contributions and be entitled to receive sickness benefit as provided in the tables. All contributions shall be dealt with in accordance with the Rules.
- 2 Members paying contributions in accordance with this Schedule shall pay contributions under tables A, B, C, D or E only.
- A Member who is not in arrears and who pays the whole of a year's contributions before 15th February in that year shall be entitled to a discount of such amount per annum as the Board may from time to time decide.
- 4.1 Members who have attained the actual age of 60 or above may elect by notice to the Society to pay contributions at a reduced monthly rate for a maximum number of units, such rate and such maximum (but not exceeding the number of units contributed for by them prior to such election) to be decided by the Board from time to time. Any such Member will still be entitled to share in the surpluses pursuant to paragraphs 1.1 and 1.2 of Part C, but will not be entitled to claim sickness benefit.
  - 4.2 Former Members of the Life & Endowment Section, who were Members of the Life & Endowment Section on 31 December 2007, may pay contributions at such annual rate as may be decided by the Board from time to time. Any such Member will be entitled to allocation of the bonus pursuant to paragraph 1.2 of Part C but will not be entitled to share in the apportionment pursuant to paragraph 1.1 of Part C, to claim sickness benefit nor to a terminal bonus pursuant to paragraph 1.4 of Part C.
- 5.1 Unless otherwise agreed by the Board, contributions shall be paid monthly by Direct Debit.
  - 5.2 All contributions paid by Members shall be accounted to, and all business relating thereto conducted through, the Chief Executive of the Society at the registered office or such other address as the Board shall stipulate.
- 6 For the purpose of determining the rate of contributions payable, every Member of this section shall be registered as at his or her age on the 31st December prior to the date of his or her admission to Membership, which age shall be increased by one year on the 1st January after the date of his or her admission and thereafter on 1st January in each year.
- 7.1 7.1.1 Subject to sub-paragraph 7.1.2, any Member paying contributions under table A, table B, table C or table D of this Schedule after 31 December 2012 shall have the right, annually on the 1st January of each year beginning on the 1st January 2014, to apply to the Society to increase the units for which he or she is contributing by 4%, or any lesser amount of his or her choosing rounded up or down to the nearest 1/10 of a unit, subject to paying additional contributions in respect of the increased units in accordance with the appropriate tables A, B, C or D. Any increase in accordance with this paragraph shall be subject to the Society's maximum benefit limits as defined in paragraph 5 of Part F.
  - 7.1.2 Any Member whose Membership at 31st December 2012 included the right to escalate that cover periodically ("existing right") shall not be entitled to exercise his or her right under sub-paragraph 7.1.1 for as long as the existing right applies.
  - 7.2 Save as provided in paragraph 7.5, any increase in units applied for in accordance with paragraph 7.1 shall be granted without reference to a Member's state of health at the time of application or increase.
  - 7.3 For the avoidance of doubt, the rights conferred by paragraph 7.1 shall apply only to the year in question and, if not taken in any year may not be carried forward and taken in any subsequent year.
  - 7.4 Any increase in units applied for in accordance with paragraph 7.1 must take effect on the 1st January of the year in question ("the effective date") but the Board, at its sole discretion, will consider applications received up to 45 days following the effective date and may back date the increase to the effective date. Applications received after 45 days have expired since the effective date shall not be processed and the Member's rights conferred by paragraph 7.1 shall lapse for that year.
  - 7.5 Any Member who is claiming sickness benefit may not increase his or her units in accordance with paragraph 7.1 until his or her claim has ceased.
    - 7.5.1 Any such Member wishing to exercise the rights conferred by paragraph 7.1 must apply to increase his or her units within 30 days of the date on which his or her claim ceased. The effective date of any such increase will be the first day of the month following the first full calendar month after that in which his or her claim ceased and the Member shall be required to pay additional contributions only from that date.
    - 7.5.2 If a Member who increases his or her units in accordance with this paragraph subsequently submits a claim of the type referred to in paragraphs 8.1, 8.2 and 8.3 of Part F ("linked claim"), then, except at the sole discretion of the Board, no benefit shall be payable for that linked claim in respect of the increased units. In such circumstances the increased units shall be cancelled and the Member will receive a full refund of the additional contributions paid for those increased units and shall continue to contribute at the rates applicable to the units in respect of which he or she paid contributions prior to the cancelled increase.

#### Part C Surpluses And Bonuses

- 1.1 1.1.1 At the end of every year, such underwriting surplus as may be determined by the Board, upon the advice of the Actuary, shall be declared and shared between all eligible Members of the Society. The amount to be apportioned in accordance with this paragraph shall be credited to each Member's account.
  - 1.1.2 Except Members who have suspended their cover in accordance with paragraph 11.2 of Part A, for those Members paying contributions in accordance with this Schedule, such apportionment shall be in proportion to the number of units contributed for by them during the year and according to the table under which such contributions were paid as at that date.
  - 1.2.1 At the end of every year, such investment surplus as may be determined by the Board, upon the advice of the Actuary, shall be declared and shared between all eligible Members of the Society. The amount to be allocated in accordance with this paragraph shall be credited to each Member's account.
    - 1.2.2 For those Members paying contributions in accordance with this Schedule, such bonus shall be calculated by reference to the amount (if any) that account was in credit as at the previous 1 January, adjusted for any withdrawals or repayments of the same pursuant to Paragraphs 5 to 7 of Part E from or to the account in the intervening period.
  - 1.3 At the sole discretion of the Board, upon the advice of the Actuary, and on such terms as it shall from time to time decide, a terminal bonus may be paid to retiring Members, to those electing to contribute at a reduced rate in accordance with paragraph 4.1 of Part B and to the representatives of deceased Members, save those deceased Members who have already received such terminal bonus when electing to contribute at a reduced rate in accordance with paragraph 4.1 of Part B, either out of the surpluses in any year or from the Reserve Funds of the Society.
- 2 2.1 Members who have paid less than the whole year's contributions shall be entitled only to 1/12 of the sum to which they would have been entitled under paragraph 1.1 for each full month's contributions paid.
  - 2.2 If any such Member, being in arrears, who is credited with reduced apportionment under paragraph 2.1, shall pay his or her remaining contributions for that year, the balance of his or her share of the apportionment for that year shall be credited to his or her account in accordance with paragraph 1.1 at the next apportionment following payment of those remaining contributions.
- Any apportionment and/or allocation of bonus in accordance with this Schedule shall be made only for the purpose of ascertaining the share of the accumulated surpluses to which a Member shall be entitled upon ceasing to be a Member.
- The Society shall have first charge on any amount credited to a Member's account for all moneys owed by him or her to the Society, whether payment of such moneys shall have become due or not, and the Board may at any time apply the whole or part of any such balance in payment of all or any part of any such moneys as and when they shall become due.

#### Part D Arrears

- 1 If a Member is 24 months or more in arrears of contributions, his or her Membership shall lapse.
- 2 The Board may, at its sole discretion, at any time and on such terms as it shall decide including, but not limited to, making enquiries as to his or her state of health at the time, allow:
  - any Member whose Membership has lapsed in accordance with paragraph 1 to pay up his or her arrears and be reinstated to Membership; or
  - any Member who is 12 months or more but less than 24 months in arrears of contributions may pay up his or her arrears and re-establish his or her eligibility to claim and receive benefit in accordance with this Schedule.
- 3 3.1 If a Member is 12 months or more but less than 24 months in arrears of contributions at the commencement of his or her incapacity, he or she shall not be entitled to commence to claim sickness benefit until the expiration of 3 months from the date of payment of all arrears.
  - 3.2 If a Member is 6 months or more but less than 12 months in arrears of contributions at the commencement of his or her incapacity, or has been 6 months or more in arrears at any time in the preceding month, he or she shall not be entitled to commence to claim sickness benefit until the expiration of 28 days from the date of payment of all arrears.
  - 3.3 If a Member is 3 months or more but less than 6 months in arrears of contributions at the commencement of his or her incapacity, or has been 3 months or more in arrears at any time in the preceding month, he or she shall not be entitled to commence to claim sickness benefit until the expiration of 14 days from the date of payment of all arrears.
  - 3.4 A Member who is less than 3 months in arrears of contributions at the commencement of his or her incapacity shall be entitled to commence to claim sickness benefit, but all arrears shall first be deducted from any sickness benefit to which he or she is entitled.

#### Part E Termination Of Membership And Withdrawal Of Surpluses

- Any Member who wishes to cease paying contributions and to receive the accumulated surpluses in his or her account shall give notice ("withdrawal notice") to the Society accordingly and in such form as may be prescribed from time to time by the Board, but shall continue to pay contributions and be entitled to receive sickness benefit, subject as otherwise provided in this Schedule, until the last day of the month following that in which he or she gives a withdrawal notice.
- 2 2.1 Subject to paragraph 4 of Part C, on or shortly after the last day of the month following that in which a withdrawal notice has been given there shall be paid to the Member giving the notice any amount credited to him or her in his or her account after deducting:-
  - 2.1.1 in the case of a new Member, or an increase in cover, commencing after 31st December 1995, an amount equal to the latest declared apportionment rate for each unit contributed for, or for which contributions were due, 2 years before the month in which the withdrawal notice was given; or
  - 2.1.2 in the case of any other Member, an amount equal to twice that rate; and
  - 2.1.3 in either case, all arrears of contributions as at the date of payment, if any.
  - 2.2 If a Member, other than a Member referred to in paragraph 4, does not give a withdrawal notice within 2 years of the date of the last payment by him or her of any contributions, and their Membership has lapsed in accordance with paragraph 1 of part D, the Society may, after giving notice to the former Member at his or her last known address, calculate the amount that would have been payable to the former Member if they had given a withdrawal notice to the Society to take effect two years after the last date for which they had paid contributions to the Society and may set off the former Member's unpaid contributions against that amount. The Society shall hold any amount remaining due to the former Member on a suspense account for up to three years. If the former Member fails to claim such amount within three years from the date on which notice was given to him or her, the full amount shall be transferred to the General Fund of the Society, and the Society shall not thereafter be liable to any person for that amount. Amounts held on suspense account shall not accrue any interest or attract any bonus.
  - 2.3 A Member who intends to live permanently outside the United Kingdom, and who produces such evidence of this as the Board may reasonably require, shall be allowed to terminate his or her Membership immediately and shall be paid any amount credited to his or her account, subject to paragraph 4 of Part C and less the deductions provided for in sub-paragraph 2.1.1 or sub-paragraph 2.1.2 (as the case may be).
- 3.1 Subject to paragraph 3.2, any person who has terminated his or her Membership in accordance with paragraph 1 may apply to rejoin the Society, and if he or she shall do so within 3 months of ceasing to be a Member, and provided he or she recommences payment of contributions as if termination of his or her Membership had not taken place, his or her account shall be credited with a sum equal to one-half of the amount deducted from his or her account on termination of his Membership in accordance with sub-paragraph 2.1.1 or sub-paragraph 2.1.2 (as the ase may be).
  - 3.2 Any person who applies to rejoin the Society in accordance with paragraph 3.1 may not do so in accordance with this Schedule but may only do so in accordance with any other Schedule to these Rules in force at that time for which he or she would be eligible to apply.
- A Member who terminates his or her Membership in accordance with paragraph 1 and who rejoins the Society, in accordance with paragraph 3, shall be allowed to pay to the Society by way of a deposit such sum of money as he or she shall think fit, not exceeding the amount paid to him or her on termination of his or her Membership in accordance with paragraph 2, but before making any deductions pursuant to paragraph 2.1 and such sum shall be credited to his or her account and he or she shall be entitled to receive the bonus in accordance with paragraph 1.2 of Part C.
- A Member shall be allowed to withdraw part of any amount credited to his or her account in the following circumstances provided that, after every such withdrawal, there remains in his or her account an amount not less than his or her full share of the accumulated surpluses for the preceding 2 years:-
  - 5.1 within 3 months of his or her marriage, subject to the production of the marriage certificate and to such maximum as the Board may from time to time decide;
  - 5.2 on the birth of a child to him or her, subject to the production of the birth certificate and to such maximum on each such occasion as the Board may from time to time decide;
  - 5.3 on the death of his or her spouse, subject to the production of the marriage and death certificates and to such maximum as the Board may from time to time decide; or
  - 5.4 if he or she has elected to pay contributions under paragraph 4 of Part B, upon request.

#### Part E Termination Of Membership And Withdrawal Of Surpluses (Continued)

- Notwithstanding the provisions of paragraph 5, the Board may, at its sole discretion and on such terms as it shall think fit, allow any Member to withdraw part of the amount credited to his or her account. Any application for a withdrawal under paragraph 5 or this paragraph shall be made by notice to the Society specifying the amount to be withdrawn and, with the exception of Members contributing under paragraph 4 of Part B, the purpose of the withdrawal.
- A Member who withdraws part of the amount credited to his or her account under these Rules shall be allowed to pay to the Society by way of a deposit such sum of money as he or she shall think fit, not exceeding the amount paid to him or her on withdrawal and such sum shall be credited to his or her account and he or she shall be entitled to receive the allocation of bonus in respect thereof in accordance with paragraph 1.2 of Part C.
- 8 8.1 At the end of the year in which he or she attains the age of 18, a Member shall be entitled to withdraw the amount credited to his or her account, provided that he or she continues to pay contributions after the end of that year. Any application for such withdrawal shall be made by notice to the Society before the 1st November in that year, and any arrears of contributions will be deducted from the amount payable.
  - 8.2 The Board may, at its sole discretion, require a Member who attains the age of 18 to undergo a medical examination by a duly registered medical practitioner appointed by the Society and at its expense. If the result of such examination is considered by the Board to be unsatisfactory in any way, or for any other reason whatsoever, the Board may pay the amount credited to that Member's account to him or her without deduction, and he or she shall then cease to have any further interest in the funds of the Society as at the date of payment.
- Save as provided in paragraph 3.1, Members terminating their Membership in accordance with this Part shall then cease to have any interest in the funds of the Society as at the date their Membership is terminated.

#### Part F Sickness Benefit

- 1 1.1 Any Member (except one who has elected to pay contributions under paragraph 4 of Part B) who is domiciled in the United Kingdom becomes incapable of working because of incapacity shall, subject to the remaining provisions of this Part F, be entitled to claim sickness benefit.
  - 1.2 In the event that the incapacity continues for a period in excess of 2 years or, in the case of any claim for sickness benefit in respect of an incapacity that commenced prior to the 1st January 2013, 1 year, and at the sole discretion of the Board, the Member shall be entitled to claim sickness benefit only if he or she is incapable of doing any work which the Board, at its sole discretion, considers to be suitable ("suitable work").
- 2 2.1 In order to claim sickness benefit, a Member shall:
  - 2.1.1 complete a claim form and such declarations as the Board shall require and in such form prescribed by it from time to time;
  - 2.1.2 provide satisfactory proof of his or her income in such manner as the Board shall require, and for this purpose his or her income shall be the average of the taxable income earned from his or her work during a period which is not less than the 3 months immediately preceding the date on which his or her incapacity commenced; and
  - 2.1.3 except as otherwise agreed by the Board at its sole discretion, obtain a medical certificate, signed by a duly registered medical practitioner, stating the nature of the incapacity and that the Member is incapable of working because of that incapacity, and the Member shall send this certificate to the Society within 7 days of its issue, or within 14 days of the date the incapacity commenced, whichever may be the earlier.
  - 2.2 Any delay in providing the medical certificate shall result in the forfeiture of sickness benefit for each day of the delay unless the Board is satisfied, at its sole discretion, that such delay was reasonable.
  - 2.3 Any claim for sickness benefit which is received by the Society more than 3 months after the commencement of the incapacity to which it relates shall not be accepted save in exceptional circumstances and at the sole discretion of the Board.
  - 2.4 The Board reserves the right at its sole discretion and as it thinks fit, to require such other evidence of incapacity in addition to that required by paragraph 2.1 and paragraphs 6.1, 6.4 and 11. If any Member refuses to comply with any such requirement, sickness benefit shall not be paid or, if already being paid, shall be suspended (as the case may be).
- 3 3.1 Sickness benefit shall be paid at the rates and durations shown in the tables and at a daily rate of one-sixth of the weekly rate.
  - 3.2 Subject to the provisions of sub-paragraph 4.1.1, payment of sickness benefit shall commence either on the first day of incapacity, or at the end of any applicable deferred period referred to in the tables, and shall cease when the Member either commences work, is fit to resume work (whether certified or not), after 12 months incapacity is fit to do any suitable work (whether certified or not), terminates his or her Membership, retires from Membership or dies, whichever may be the earlier.
  - 3.3 If a Member who is claiming sickness benefit is incapable of giving a valid receipt for such sickness benefit, then such sickness benefit may be paid to, or as directed by, such person as:-
    - 3.3.1 may be properly nominated from time to time by that Member by notice to the Society for that purpose; or
    - 3.3.2 may be formally appointed by due process of law to act on behalf of that Member; and where notice of such nomination or appointment has been given to the Society in an acceptable format.
- 4 4.1 Sickness benefit shall not be paid in respect of any incapacity:-
  - 4.1.1 on Sundays or for any incapacity which does not last for 3 or more consecutive days, excluding Sundays;
  - 4.1.2 which does not prevent a Member from working in accordance with paragraphs 1.1 and 1.2; and
  - 4.1.3 for which the Society notified the Member that it would not provide cover at the time of commencement of his or her Membership or of any subsequent amendment to his or her cover.
  - 4.2 In addition, sickness benefit shall not be paid in respect of any incapacity caused by or consequent upon, whether directly or indirectly:-
    - 4.2.1 any medical or surgical treatment which is not certified by a duly registered medical practitioner to be necessary for the Member's health;
    - 4.2.2 attempted suicide, intentional self-injury or exposure to unnecessary danger (except in an attempt to save human life);
    - 4.2.3 being under the influence of, or addiction to, alcohol, narcotics, solvents or drugs (other than drugs available over the counter of a retail pharmacy or other authorised retailer);
    - 4.2.4 war, invasion, acts of foreign enemies, hostilities (whether war be declared or not), civil war, rebellion,

#### Part F Sickness Benefit (Continued)

insurrection or military or usurped power except where the Board agreed at the commencement of Membership or of any subsequent amendment of cover that the Society will allow individual Members of the armed forces of the United Kingdom or others whose occupation exposes them to the aforementioned risks to receive sickness benefit;

- 4.2.5 voluntary sterilisation;
- 4.2.6 pregnancy or childbirth, except any incapacity relating thereto;
- 4.2.7 AIDS and any other conditions arising from or related to HIV infection or a sexually transmitted disease, except in cases where the Board is satisfied, upon the advice of the Society's medical advisor, that the condition is present through no fault of the Member; or
- 4.2.8 unemployment or redundancy.
- Except for Members paying contributions under paragraphs 3 and 4 of Part A or paragraph 4 of Part B, the aggregate of any sickness benefit and any other payment to which a Member may be entitled to receive as a result of his or her incapacity (whether or not recovered) shall not exceed 60% of the average income from his or her work, or such other maximum that the Board may from time to time determine, during such period which is not less than the 3 months immediately preceding the commencement of his or her incapacity. Any payment of sickness benefit which would cause such limit to be exceeded shall be made entirely at the discretion of the Board.
- A Member receiving sickness benefit shall cooperate fully with the Society in the application of its overall claims processes, including claims admission and management processes, and in particular (but without limitation), shall:-
  - 6.1 provide further medical certificates at such intervals as the Board may from time to time require and these shall be submitted within 7 days of the date of their issue, or within 14 days of the commencing date of the certificate, whichever may be the earlier;
  - 6.2 except as provided in paragraph 9.1, not do any work or do anything which may prolong his or her incapacity nor omit to do anything that may reduce the time required for his or her recovery, and answer promptly any reasonable enquiries made by the Society or its representative relating to his or her incapacity and his or her progress towards recovery;
  - 6.3 permit the Society's representative to visit and interview him or her at all reasonable times;
  - 6.4 permit the Society to obtain a medical report from his or her medical advisor or to arrange for him or her to attend for examination by the Society's medical advisor, or such other of its medical and other professional advisers as the Board shall appoint from time to time;
  - 6.5 except as provided in paragraph 9.1, not do any work, other than that which may be recommended for rehabilitation purposes by a duly registered medical practitioner and approved by the Board, and in any event not for remuneration; and
  - 6.6 permit the Society to make enquiries of his or her employer or, if self-employed, any other person for whom he or she has worked and/or his or her professional advisors (as the case may be) regarding his or her employment and income;
- In the event of any breach by a Member of the provisions of this Schedule, and without prejudice to any other remedy it may have under these Rules, the Board shall be entitled, at its sole discretion, to suspend the payment of sickness benefit for the remainder of the incapacity.
- 8.1 A Member who has been in receipt of sickness benefit and who within 12 weeks of ceasing to receive sickness benefit (for whatever reason) claims sickness benefit in respect of the same incapacity, or if his or her contributions are paid under table A, any incapacity, shall be deemed to have had a continuing incapacity for the purposes of this Schedule and, notwithstanding any deferred period that may apply to his or her cover, payment of sickness benefit shall commence immediately.
  - 8.2 Any Member who, at the time he or she ceases to receive sickness benefit, was doing so either at half rate under tables A or C or reduced rate under table A, and who within 24 weeks of ceasing to receive sickness benefit makes a further claim for sickness benefit in respect of the same incapacity, or if his or her contributions are being paid under table A any incapacity, shall only be entitled to receive sickness benefit at the rate that he or she would have received if his or her incapacity had been continuous.
  - 8.3 Without prejudice to the provisions of paragraphs 8.1 and 8.2 or the provisions of Rule 6, any Member who is in receipt of sickness benefit at less than the full rate and who, in the sole opinion of the Board, has ceased to claim sickness benefit before recovering from incapacity in order to re-commence claiming sickness benefit at a later date so as to receive it at a higher rate or to extend the 12 month period referred to in paragraph 3.2, shall only be entitled to receive sickness benefit at the rate and under such other terms as he or she would have received it if he or she had continued to claim sickness benefit without interruption.

#### Part F Sickness Benefit (Continued)

- 9.1 A Member who has been suffering from an incapacity for more than 12 months and whose medical advisor confirms in writing that the incapacity is a permanent disability may be allowed, at the sole discretion of the Board, to do any work to assist him or her in earning a living, provided his or her weekly earnings do not exceed such sum as may be decided from time to time by the Board. Any payment of sickness benefit to such a Member shall be at the sole discretion of the Board and shall be in proportion to his or her actual loss of income. For the purposes of this paragraph, a permanent disability shall be an incapacity which is likely to last for a continuous period of greater than 12 months.
  - 9.2 A Member who is receiving sickness benefit and who, acting on medical guidance, returns to work at lower pay during a period of rehabilitation from his or her incapacity shall be entitled to continue to receive sickness benefit, but reduced in proportion to his or her actual loss of income, for such period as the Board shall agree from time to time.
  - 9.3 A Member who is receiving sickness benefit and who is medically certified as being no longer able to work at his or her own occupation and who returns to work in an alternative occupation at lower pay than that applicable to his or her former occupation, may continue to receive sickness benefit, but reduced in proportion to his or her actual loss of income, for such period, and on such terms as the Board as shall agree with him or her.
- A Member who reduces his or her cover in accordance with paragraph 11.1 of Part A or who has otherwise amended his or her cover in accordance with paragraph 12 of Part A shall, with effect from the date on which the reduction in, or amendment to, his or her cover (as the case may be) has taken effect, shall only be entitled to receive sickness benefit at the reduced or amended rate (as the case may be).
- Upon recovery from his or her incapacity, a Member shall notify the Society of this fact as soon as possible but in any event within 7 days.
- 12. 12.1 Except as provided in paragraph 12.2, all Members shall continue to pay contributions during their incapacity.
  - 12.2 Subject to paragraph 3.3, the Board shall make such arrangements as it deems fit in the case of a Member with no dependants who is admitted to hospital suffering from any physical or mental condition which, in the opinion of the Board and as certified by a duly registered medical practitioner, prevents him or her from giving a valid receipt for any moneys received or otherwise from properly managing his or her affairs.
- A Member who is in receipt of sickness benefit and who is advised by his or her medical advisor to take a holiday for the benefit of his or her health shall give notice to the Society immediately of his or her temporary address.
- A Member who is serving in any of the armed forces of the United Kingdom need not pay contributions and in that case and, subject to sub-paragraph 4.2.4, shall not be entitled to claim sickness benefit for the duration of such service and shall not be liable to forfeit his or her Membership due to non-payment of such contributions. Any such Member shall not, on re-commencing payment of contributions, be considered to be in arrears for the purposes of this Schedule.
- The Board, reserves the right at its sole discretion to arrange for an investigation to be carried out into the incapacity of any Member claiming sickness benefit. In the event that such investigation indicates to the satisfaction of the Board that the Member has made any false representation to the Society, the Board shall be entitled, at its sole discretion, to suspend the payment of sickness benefit for the remainder of the incapacity and/or to expel that Member.

#### Part G Retirement And Death Benefits

- Subject to paragraph 4 of Part C and paragraph 1.2, Members who retire from Membership in accordance with this Part shall receive the full amount credited to their account, subject only to the deduction of any arrears of contributions. The full amount credited to their account shall include such amounts in respect of the surpluses for the current year, as the Board shall decide upon the advice of the Actuary, calculated to the date of retirement, together with any terminal bonus that may be due pursuant to paragraph 1.3 of Part C.
  - 1.2 1.2.1 Subject to sub-paragraph 1.2.2 and paragraph 1.4 a Member shall retire from Membership at the end of the month in which he or she attains the age of 65 or, if later, his or her State Pension age.
    - 1.2.2 For the avoidance of doubt, only Members whose State Pension age is above 65 and not above 68 may continue to contribute for benefits in accordance with this Schedule after they have attained the age of 65.
  - 1.3 Any Member who, prior to attaining the age of 65 or, if later, his or her State Pension age:-
    - 1.3.1 has, before attaining the age of 60, taken early retirement from work, and has provided evidence thereof to the satisfaction of the Board;
    - 1.3.2 has attained the age of 60; or
    - 1.3.3 in the opinion of the Board, is suffering from a permanent disability (as defined in paragraph 9.1 of Part F);

may give notice to the Society that he or she wishes to retire from Membership, and such retirement shall take effect at the end of the month following that in which he or she gave such notice.

- 1.4 Notwithstanding the provisions of paragraph 1.2, a Member paying contributions in accordance with paragraph 4 of Part B may give notice to the Society and retire from Membership on any date of his or her choosing.
- 2.1 Upon the death of a Member, and subject to paragraph 4 of Part C, there shall be paid to his or her personal representative(s) the full amount credited to the account of the deceased Member, subject only to the deduction of any arrears of contributions at the date of his or her death. The full amount credited to his or her account shall include such amount, in respect of the surpluses for the current year, calculated to the date of his or her death, as the Board shall decide upon the advice of the Actuary, together with any terminal bonus that may be due pursuant to paragraph 1.3 of Part C.
  - 2.2 If a deceased Member at the time of his or her death:-
    - 2.2.1 had paid at least 6 months contributions from the time of his or her admission to the Society;
    - 2.2.2 had not claimed sickness benefit;
    - 2.2.3 was not paying contributions in under paragraph 4 of Part B, or Schedule 2 to these Rules;
    - 2.2.4 was not 3 months or more in arrears; and
    - 2.2.5 had less than £100 in his or her account or such other amount as the Board may from time to time decide;

his or her personal representatives shall receive in addition to the amount credited to the deceased Member, and from any fund provided pursuant to Rule 20, or at the discretion of the Board from the underwriting surplus for the current year, such additional sum as may be necessary to make up the total sum payable to  $\pounds 100$  (or such other amount as the Board may from time to time decide).

- 2.3 If the deceased Member had not at the time of his or her death paid at least 6 months contributions, no sum shall be payable to any person whether under this Part or otherwise.
- 2.4 The provisions of paragraphs 2.2 and 2.3 shall not apply if a Member has rejoined the Society in accordance with paragraph 3 of Part E, if he or she has withdrawn part of his or her account in accordance with paragraphs 5 or 6 of that Part or if he or she has transferred from another friendly society under Part H.
- 2.5 If no claim is made in respect of the amount credited to the account of a deceased Member for 24 months after the death of that Member, or if no provision has been made by him or her for the disposal of his or her estate by testamentary disposition or nomination thereof if he or she has no next of kin, such amount shall be transferred to the General Fund of the Society or such other fund as the Board shall decide, and the Society shall not thereafter be liable to any person for that amount.
- 3 Members retiring in accordance with this Part G or, in the case of a deceased Member, his or her estate shall cease to have any interest in the funds of the Society as at the date their Membership is terminated.

### Part H Transfer Of Membership

- 1 The Board may agree with any other friendly society to transfer individual Members to or from the Society, subject to this Schedule and upon such terms as the Board shall decide.
- Any Member who, immediately before joining the Society, shall have been a Member of some other friendly society, shall be allowed upon becoming a Member of the Society to pay to the Society by way of a deposit such sum of money, not exceeding the amount paid to him or her by such other friendly society, as he or she shall think fit, and such sum shall be placed to his or her credit, and be entitled to receive the bonus, in accordance with paragraph 1.2 of Part C, as if it had been apportioned to him or her as part of the surplus.

# Contributions and Sickness Benefit TABLE A

Only Members already contributing to the funds of the Society at 31st December 1992 shall be permitted to contribute to the said funds in accordance with the following Table A, and only in such proportion as their existing shareholding shall dictate, one unit being equivalent to ten shares.

Sickness Benefit Per Unit Per Week				
First 26 Weeks	£6.00			
Next 26 Weeks	£3.00			
Thereafter	£1.80			

Contribution Per Unit Per Calendar Month				
Age	Contributions			
Birth - 34	£1.60			
35 - 42	£1.80			
43 - 50	£2.00			
51 - 55	£2.20			
56 - 59	£2.40			
60 - 64	£2.80			
65 – 67 (Members who meet the conditions described in sub-paragraph 1.2.2 of Part G)	£3.25			

Supplementary Sickness Benefit				
Contribution Per Unit Per Calendar Month Based on Table A				
Age	Contributions			
18 - 34	£0.70			
35 - 42	£0.90			
43 - 50	£1.20			
51 - 55	£1.40			
56 - 59	£1.80			
60 - 64	£2.20			
65 – 67 (Members who meet the conditions described in sub-paragraph 1.2.2 of Part G)	£2.65			

# Contributions and Sickness Benefit TABLE B

Only Members already contributing to the funds of the Society at 31st December 1992 shall be permitted to contribute to the said funds in accordance with the following Table B, and only in such proportion as their existing shareholding shall dictate, one unit being equivalent to ten shares.

Sickness Benefit Per Unit Per Week				
£6.00 Per Week for an Entire Incapacity Excluding the First Seven Days of Each and Every Incapacity				
Age	Contributions			
Birth - 34	£1.50			
35 - 42	£1.80			
43 - 50	£2.20			
51 - 55	£2.70			
56 - 59	£3.40			
60 - 64	£4.40			
65-67 (Members who meet the conditions described in sub-paragraph 1.2.2 of Part G)	£5.10			

A Member wishing to receive sickness benefit at the full rate for an entire incapacity, including the first seven days of each and every incapacity, shall contribute 30p per unit per month to the funds of the Society in addition to Table B.

Supplementary Sickness Benefit				
Contribution Per Unit Per Calendar Month Based on Table B				
Age	Contributions			
18 - 34	£0.60			
35 - 42	£0.90			
43 - 50	£1.40			
51 - 55	£1.90			
56 - 59	£2.80			
60 - 64	£3.80			
65 – 67 (Members who meet the conditions described in sub-paragraph 1.2.2 of Part G)	£4.50			

A Member wishing to receive sickness benefit at the full rate for an entire incapacity, including the first seven days of each and every incapacity, shall contribute 30p per unit per month to the funds of the Society in addition to this Table.

# Contributions and Sickness Benefit TABLE C

All Members of this Section who elect to pay contributions and receive sickness benefit in accordance with the this table shall pay the following:-

Sickness Benefit Per Unit Per Week				
First 52 weeks payments	£6.00			
Thereafter	£3.00			

Contribution Per Unit Per Calendar Month				
Age	Contributions			
Birth – 34	£2.00			
35 – 42	£2.10			
43 – 50	£2.30			
51 – 55	£2.70			
56 – 59	£3.10			
60 - 64	£3.70			
65 – 67 (Members who meet the conditions described in sub-paragraph 1.2.2 of Part G)	£4.30			

A Member may elect to receive sickness benefit other than from the first day of incapacity as provided in Table C, and he or she shall then contribute in accordance with the following:-

Age	After 1 week	After 4 weeks	After 8 weeks	After 13 weeks	After 26 weeks	After 52 weeks
Birth - 17	-	£1.80	£1.75	£1.70	£1.60	£1.50
18 - 34	£1.90	£1.80	£1.75	£1.70	£1.60	£1.50
35 - 42	£2.00	£1.90	£1.85	£1.80	£1.70	£1.60
43 - 50	£2.10	£2.00	£1.95	£1.90	£1.80	£1.70
51 - 55	£2.40	£2.20	£2.10	£2.00	£1.90	£1.80
56 - 59	£2.80	£2.60	£2.45	£2.30	£2.10	£2.00
60 - 64	£3.40	£3.10	£2.90	£2.70	£2.40	£2.20
65 - 67	£4.00	£3.60	£3.35	£3.10	£2.80	£2.50

#### Supplementary Sickness Benefit

A Member contributing in accordance with this Schedule may, subject to the approval of the Board, contribute for supplementary sickness benefit, in accordance with the following table and in such proportion of whole units of supplementary sickness benefit for each whole unit of sickness benefit contributed for under Table C, as the Board shall from time to time decide, but only insofar as such units of supplementary sickness benefit are used in combination with whole units of sickness benefit when determining the type of cover and the contributions Members shall pay for that type of cover.

Members contributing in accordance with Part A of the Appendix to Schedule 2 to these Rules will be eligible to contribute for supplementary sickness benefit only and shall not be eligible to contribute for whole units of sickness benefit.

Contribution Per Unit Per Calendar Month Based on Table C				
Age	Contributions			
18 – 34	£1.00			
35 – 42	£1.10			
43 – 50	£1.30			
51 – 55	£1.80			
56 – 59	£2.30			
60 - 64	£3.10			
65 – 67 (Members who meet the conditions described in sub-paragraph 1.2.2 of Part G)	£3.70			

A Member may elect to receive sickness benefit other than from the first day of incapacity as provided in the Supplementary Sickness Benefit Table based on Table C, and he or she shall then contribute in accordance with the following:-

Age	After 1 week	After 4 weeks	-	13	After 26 weeks	After 52 weeks
18 - 34	£0.70	£0.60	£0.55	£0.50	£0.40	£0.30
35 - 42	£0.80	£0.70	£0.65	£0.60	£0.50	£0.40
43 - 50	£1.00	£0.90	£0.80	£0.70	£0.60	£0.50
51 - 55	£1.50	£1.20	£1.10	£1.00	£0.80	£0.60
56 - 59	£2.00	£1.80	£1.60	£1.40	£1.00	£0.80
60 - 64	£2.80	£2.40	£2.15	£1.90	£1.50	£1.20
65 - 67	£3.40	£3.00	£2.70	£2.40	£1.80	£1.45

Contributions payable for Supplementary Sickness Benefit will not entitle the Member to share in the surpluses in accordance with paragraphs 1.1 and 1.2 of Part C.

# Contributions and Sickness Benefit TABLE D

Except as provided in Schedule 1, all Members of this Section who elect to pay contributions and receive sickness benefit in accordance with this table shall pay the following:-

Sickness Benefit Per Unit Per Week					
For an entire incapacity	£6.00				

Contribution Per Unit Per Calendar Month				
Age	Contributions			
18 – 34	£2.30			
35 – 42	£2.50			
43 – 50	£2.80			
51 – 55	£3.20			
56 – 59	£3.80			
60 - 64	£4.70			
65 – 67 (Members who meet the conditions described in sub-paragraph 1.2.2 of Part G)	£5.40			

A Member may elect to receive sickness benefit other than from the first day of incapacity as provided in Table D, and he or she shall contribute in accordance with the following:-

Age	After 1 week	After 4 weeks	After 8 weeks	13	After 26 weeks	After 52 weeks
18 - 34	£2.10	£2.00	£1.95	£1.90	£1.80	£1.70
35 – 42	£2.30	£2.20	£2.15	£2.10	£2.00	£1.90
43 - 50	£2.50	£2.40	£2.35	£2.30	£2.10	£2.00
51 – 55	£2.90	£2.70	£2.60	£2.50	£2.30	£2.20
56 - 59	£3.50	£3.30	£3.10	£2.90	£2.70	£2.50
60 - 64	£4.40	£4.00	£3.75	£3.50	£3.10	£2.80
65 - 67	£5.10	£4.60	£4.30	£4.00	£3.50	£3.10

#### Supplementary Sickness Benefit

A Member contributing in accordance with this Schedule may, subject to the approval of the Board, contribute for supplementary sickness benefit in accordance with the following table and in such proportion of whole units of supplementary sickness benefit for each whole unit of sickness benefit contributed for under Table D, as the Board shall from time to time decide, but only insofar as such units of supplementary sickness benefit are used in combination with whole units of sickness benefit, when determining the type of cover and the contributions Members shall pay for that type of cover.

Members contributing in accordance with Part B of the Appendix to Schedule 2 to these Rules, and whose scheme includes supplementary sickness cover under this Schedule will be eligible to contribute for supplementary sickness benefit only and shall not be eligible to contribute for whole units of sickness benefit.

Contribution Per Unit Per Calendar Month Based on Table D					
Age	Contributions				
18 – 34	£1.20				
35 – 42	£1.40				
43 – 50	£1.80				
51 – 55	£2.30				
56 – 59	£3.10				
60 - 64	£4.10				
65 – 67 (Members who meet the conditions described in sub-paragraph 1.2.2 of Part G)	£4.80				

A Member may elect to receive sickness benefit other than from the first day of incapacity as provided in Table D, and he or she shall contribute in accordance with the following:-

Age	After 1 week	After 4 weeks	After 8 weeks	After 13 weeks	After 26 weeks	After 52 weeks
18 - 34	£0.90	£0.80	£0.75	£0.70	£0.60	£0.50
35 – 42	£1.10	£1.00	£0.95	£0.90	£0.80	£0.70
43 - 50	£1.50	£1.30	£1.20	£1.10	£0.90	£0.80
51 – 55	£2.00	£1.70	£1.55	£1.40	£1.20	£1.00
56 - 59	£2.80	£2.40	£2.20	£2.00	£1.60	£1.30
60 - 64	£3.80	£3.30	£3.00	£2.70	£2.30	£1.80
65 - 67	£4.50	£4.00	£3.65	£3.30	£2.70	£2.10

Contributions payable for Supplementary Sickness Benefit will not entitle the Member to share in the surpluses in accordance with paragraphs 1.1 and 1.2 of Part C.

# Contributions and Sickness Benefit TABLE E

Except as provided in Schedule 1, all Members contributing under tables A to D of this Section may elect to suspend payment of contributions under those said tables in accordance with paragraph 11.2 of Part A and to pay contributions in accordance with the following Table E:-

Contribution Per Unit Per Calendar Month Members Contributing Under Table A				
Age	Contributions			
Birth – 67	£0.15			

Contribution Per Unit Per Calendar Month Members Contributing Under Tables B,C and D				
Age	Contributions			
Birth – 67	£0.20			

For the avoidance of doubt Members contributing under Table E may not receive sickness benefit or be allocated a share in any apportionment until such time as their normal cover resumes.





SOCIETY LIMITED

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